

TWC Benefits Highlights

The benefits offered through TWC are competitive, flexible and affordable – designed for our employees' needs. The flexibility to choose extraordinary benefits is why so many people **are Time Warner Cable**. Take a moment to see our featured Employee Connections ...

Healthcare – TWC offers two levels of PPO benefits through two nationally known providers. Depending upon the location, an HMO may also be offered. In addition to healthcare, dental and vision benefits are also provided.

Employee Assistance Program – TWC offers free, confidential counseling, information, referrals and assistance with life issues for you and your family.

Flexible Spending Accounts – You may choose to further enhance your benefits by taking advantage of pre-tax saving accounts – the Health Care Flexible Spending Account and/or Dependent Day Care Flexible Spending Account.

Income Protection – TWC provides disability benefits (both short-term and long-term) at no cost to you. We also provide life insurance and offer dependent life insurance. Employees can purchase additional optional term life insurance for themselves and their dependents.

Retirement Savings – TWC offers employees the opportunity to plan ahead for the future with the TWC Savings Plan (401(k)). Employee contributions are matched by TWC after one year of service. With matching contributions and the right mix of investment options, building for the future is simple and easy. As a part of your retirement, TWC also provides an employer-funded Pension Plan, designed to work with your savings vehicles to provide additional retirement income.

Paid Time Off – Vacation, personal days and sick leave are all available to accrue when employment begins. The amount of time available is dependent upon length of service.

TWC also offers a variety of benefit programs that are fully Company-paid and/or subsidized for eligible employees. These programs range from educational assistance to adoption assistance to discount programs.

Our employees are Time Warner Cable.

Our benefits are one more simple and easy reason to work here.